

**Regular Board Meeting of the  
Elk Grove Township Board of Trustees  
Elk Grove Township Hall  
600 Landmeier Rd., Elk Grove Village, IL 60007**

**January 15, 2026**

**Minutes**

- I. Call to Order Supervisor Scaletta called the meeting to order at 6:10 pm, which was followed by the Pledge of Allegiance to the Flag.
- II. Roll Call Supervisor Scaletta, Trustees Dukes, Lugiai, Stajniak, and Wynkoop, Assessor Carosielli, Clerk Satern. Also in attendance: Administrator Izabela Manzo, Director of Social Services Corey Dewey, Director of Counseling Luanne Pross, Director of Youth Services Renee Dorn, Communications and Outreach Manager Mandy Stevenson
- III. Public Comment

Daniel Naumowicz recommended not having too many goals, but focusing on the main things, in order to not have too many taxes. Bill Christian thanked the township for increasing services without raising taxes. Cathleen Morita thanked the former trustees for increasing needed services without raising taxes. She stated she didn't want taxes raised for unneeded things like an extra flagpole, and she didn't want things politicized. Julie Mortensen asked if we were going to have signs saying ICE isn't welcome on our property. George Busse stated that the township did strategic planning 15 years ago, but we need to remember to change, add or reduce programs as needs change. Jim Wittbold reminded the Board that they need to represent all the residents, not just the Democrats. He praised the former trustees and their accomplishments and encouraged the Board to make a list of their top priorities.
- IV. Strategic Planning Workshop facilitated by Northern Illinois University Center of Governmental Studies

Supervisor Scaletta gave an overview of the NIU Center of Governmental Studies and turned the meeting over to facilitators Greg Kuhn and Dawn Wucki Rossbach. The facilitators explained the goal of strategic planning in starting with the big picture and narrowing it down to identify future goals for the township. They explained the SWOC (strengths, weaknesses, opportunities, challenges) and Goals/Ideas concepts and explained to the residents attending that they should list their input regarding these categories on the sheets mounted on the walls.

The next step was for the elected officials and township leadership staff to share what they hope and think they would see if returning to the township in 10-15 years. After a break Dawn Wucki Rossbach stated that they had interviewed all the elected officials and leadership staff. She reviewed themes from the interviews with the elected officials and with the leadership staff.

The elected officials and leadership staff were divided into three groups and given time to complete an Environmental Scanning/SWOC Analysis Warm Up. This exercise helps the township assess opportunities, obstacles, challenges, desired directions and key factors that will impact our future goals. The three groups then shared their answers from the Environmental Scanning exercise.

The elected officials and the leadership staff reviewed the SWOC (strengths, weaknesses, opportunities, challenges) comments and did a verbal analysis and assessment of the comments, sharing their thoughts and ideas.

The elected officials and leadership staff returned to their three groups to determine 4-5 short-term (1-3 years) goals and 4-5 long-term (4-8 years) goals they would like to see started and accomplished in those time periods. After their small group collaboration each group shared their goals with everyone.

#### Group 1 – Short Term Goals

1. Interdepartmental meetings monthly (TIE) to start in May 2026
2. Coordination of Community Outreach at TIE meetings to start May 2026
3. Capitol Improvement Assessment developed by year end
4. Communications – evaluate Website, do enhancements – ADA, multilanguage plug-ins
5. Identify/Apply for governmental grants
6. Begin succession planning

#### Group 1 – Long Term Goals

1. Internal Space Needs Assessment
2. Capital Improvement Program
3. Website – Implement needed enhancements

#### Group 2 – Short Term Goals

1. 100% Awareness of the Township in the Community
2. Develop and Perfect Processes
3. 708 Mental Health Board

#### Group 2 – Long Term Goals

1. Maintain Fiscal Responsibility
2. Expand Transportation Services
3. Improve Staff Retention Rates

#### Group 3 – Short Term Goals

1. Identify Sources of Nontax Revenue – Grants, etc
2. Full Review of Shared Services with local entities
3. Establish Mental Health Board that complements our services
4. Expand Transportation Services to fill Gaps

#### Group 3 – Long Term Goals

1. Eliminate Wait List for Counseling through Collaboration, Coordination
2. Enhance Facility Capacity
3. All residents have physical access to Township services
4. Develop a process for reserving funds for the future

The facilitators explained that the goals needed to be identified as Complex or Routine. Complex goals can require extra resources, experts, and/or working with other government or business entities, while Routine goals can usually be accomplished on your own. The elected officials and leadership team reviewed all the goals and determined which were complex and which were routine.

The facilitators then explained how to put the goals in a graph to sort them into routine short-term goals and routine long-term goals, and complex short-term goals and complex long-term

goals. Then the goals in each category can be prioritized. The Facilitators will work with Supervisor Scaletta and Administrator Manzo to sort the goals so they can be prioritized.

Supervisor Scaletta thanked all the residents who attended and participated, and all the staff and elected officials who participated. He stated that he appreciated everyone's time, passion, knowledge and thoughtfulness in working through the strategic planning process.

- V. Adjourn Trustee Wynkoop made a Motion to adjourn and Trustee Lugiai seconded the Motion. ***The Motion passed on a voice vote.*** The meeting adjourned at 10:00 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Suellen Satern".

Suellen Satern  
Elk Grove Township Clerk