

**Executive Session of the Board of Trustees of Elk Grove Township
Elk Grove Township Hall, 600 Landmeier Road, Elk Grove Village, IL
April 22, 2024**

Minutes

- I. Call to Order Supervisor Busse called the meeting to order under Section 5ILCS120/2(c)1 ad 120/2(c)2 (OMA/Exceptions/Employee Compensation) at 7:41 pm.
- II. Roll Call Supervisor Busse and Trustees Niewiardowski, Keenley, Maye and Perns, Assessor Carosielli. In attendance for first part of meeting, Administrator Pioch, Assistant Administrator Manzo.
- III. OMA2(c)2 Deliberations for salary schedule for one or more classes of employees
The Board discussed salary increases, using a 2% base increase and a maximum 5% increase, with any increases over 5% needing to be individually approved. This range was set by the Board at an earlier meeting. Supervisor Busse reminded the trustees that the increases take effect on April 1, 2024 and that the Assessor determines the increases for her employees. Supervisor Busse and the trustees reviewed the suggested increases for all the employees, except for our 3 new employees, who did not have reviews and will not have increases at this time. After discussion regarding Corey Dewey's excellent work going above and beyond her duties, the Board agreed on a 5% increase for her. Miriam Herrera has done an excellent job in Senior Services and has been certified in SHIP, and will be given a 6% raise. After a time of discussion the Board came to a consensus on the salary increases.
- IV. OMA2(c)1 Compensation of specific employee(s) Supervisor Busse brought up Administrator Pioch and Assistant Administrator Izzy Manzo, to discuss their performance and salaries. Administrator Pioch's management of Township operations has been superlative and has been essential to the clearly recognized success the Township has had in providing residential services. He runs the township operations, manages the department heads and has a wealth of knowledge in every area of township government. Assistant Administrator Manzo has provided Administrator Pioch with extremely effective and valuable support. She has been willing and able to take on numerous new responsibilities and consistently exceeds performance expectations. The trustees discussed a \$5,000 increase for Administrator Pioch, and a \$10,000 increase for Assistant Administrator Manzo, bringing her salary to \$75,000. After a time of discussion the Board came to a consensus on the salary increases.
- V. Adjourn There being no further business, a Motion to adjourn the Executive Session was made by Trustee Niewiardowski and seconded by Trustee Maye. *The Motion passed on a voice vote.* The Executive Session was adjourned at 8:22 pm.

Respectfully submitted,



Suellen Satern
Elk Grove Township Clerk