

Executive Session of the Board of Trustees of Elk Grove Township  
Elk Grove Township Hall, 600 Landmeier Road, Elk Grove Village, IL  
March 14, 2022

Minutes

- I. Call to Order Supervisor Busse called the Executive Session to order under Section 5 ILCS 120/2(c)1 and 120/2(c)2 (OMA/Exceptions/Employee Compensation) at 7:30 pm.
- II. Roll Call Present: Trustees Niewiardowski, Keenley, Wojtecki and Dante, and Supervisor Busse.
- III. OMA 2(c)1 Compensation of specific employee(s). Supervisor Busse stated that when Administrator Paul Pioch was hired it was agreed then he would receive annual increases of \$5,000 for 5 years to bring his salary in line with other township administrators in the area. After that he would receive salary increases based on merit. Supervisor Busse recommended an increase of 5% for Administrator Paul Pioch based on merit for the coming year. He stated that Paul has done a great job, especially seeing the township through a move and remodeling of the new township building and working to implement all the changes and improvements that the Supervisor has been initiating. The Board came to a consensus on the salary increase.
- IV. OMA 2(c)2 Deliberations for salary schedule for one or more class of employees Supervisor Busse recommended that the process for employee raises would be for the department heads to do yearly reviews of their employees and then recommend a salary increase of 2%-5%, and then have Administrator Pioch vet the recommendations, and then have Supervisor Busse review the recommendations. Any recommendations above the range must reviewed and approved by the Board. Administrator Pioch would recommend the raise amounts for the department heads. New hires will not be getting pay increases, and most employees are getting around a 3% increase. In the 2022-2023 budget a placeholder amount of 3% above last year's salaries was used. Also, the Assessor's Department salaries are determined by Assessor Carosielli. The new salaries will be effective April 1, 2022, and will be paid retroactively if not finalized prior to April 1<sup>st</sup>. The Board came to a consensus on the amount and process of salary reviews.
- V. Adjourn There being no further business, a motion to adjourn the Executive Session was made by Trustee Niewiardowski and seconded by Trustee Dante. The motion passed on a 5-0 roll call vote. The Executive Session was adjourned at 7:50 pm.

Respectfully submitted,

Suellen Satern  
Elk Grove Township Clerk