

Regular Meeting of the Elk Grove Township Board of Trustees
Elk Grove Township Hall, 2400 S. Arlington Heights Road
October 28, 2019

Minutes

- I. Call to Order. Supervisor Sweeney called the meeting to order at 7:00 p.m.
- II. Roll Call. Present: Trustees Satern, Niewiardowski, Ingraffia, Keenley and Supervisor Sweeney. In attendance: Administrator Pioch, Assessor Carosielli and Highway Commissioner Niewiardowski.
- III. Public Comment. None
- IV. Consent Agenda. Supervisor Sweeney asked for a motion to approve the authorization for payroll and bills and to approve the Supervisors report consisting of information regarding Social Services, Employment Support, Transportation Services and Financials. A motion for approval was made by Trustee Satern and seconded by Trustee Niewiardowski. *The motion passed on a 5-0 roll call vote.*
- V. Discussion and Approval of Minutes. Supervisor Sweeney asked for a motion to approve the minutes of the September 28, 2019 Regular Board Meeting and the October 8, 2019 Special Board Meeting. A motion was made by Trustee Niewiardowski and seconded by Trustee Keenley. *The motion passed on a voice vote.*
- VI. Presentations.
 - A. Property & Casualty / Workers Comp Insurance. Michael Alesia from Alliant Americas presented a proposed Property and Casualty / Workers Comp Insurance package to the Board. Mr. Alesia noted that the industry has had three years of record losses and premiums have gone up considerably. Troubled accounts have seen premium increases of up to 40% and clean accounts have experienced increases of up to 20%. Also, one of the major carriers has exited the municipal P&C / Workers Comp market which has added to the upward pressure on premiums. Mr. Alesia reported that the premiums for Elk Grove Township will rise 9% from \$59,095 for the December 1, 2018 year to \$62,163 for the December 1, 2019 year. He pointed out, however, that two new lines are included in the Township's coverage. Coverage for up to \$500,000 for Deadly Weapon Response and up to \$100,000 for Cybersecurity have been added. He also noted that the appraised replacement value for Township properties has risen from \$3.4 million last year to \$12.1 million this year largely due to the addition of 600 Landmeier Road. When the Township leaves the 2400 S. Arlington Heights Road Township Hall building in December 2019, the appraised value will drop modestly and the Township will receive a small credit. Board questions and discussion followed. Clerk Busse noted

that the Cybersecurity coverage was not included in the Premium Summary and Comparison chart. Mr. Alesia stated that he would have the chart updated and sent to Administrator Pioch. He emphasized that this was a printing error and that the Cybersecurity coverage is included in the premiums he presented.

B. Healthcare Insurance. Michael Bailen from Alliant Mesriow Insurance provided an initial review of the 2020 Township employee health insurance options at the September regular board meeting. The dental insurance provided by Delta Dental of IL and the vision insurance provide by Vision Service Plan (VSP) are unchanged in terms of coverage and premiums. Last year’s Blue Cross Blue Shield (BCBS) medical insurance will see changes particularly in terms of cost. Last year the Township offered three BCBS plan options:

<u>Plan</u>	<u>Premium Split</u>	<u>EGT HSA Contribution</u>
G535PPO Gold HSA	85%/15%	\$1600 Individual/\$3700 Family
S534PPO Silver HSA	95%/5%	\$1800 Individual/\$4100 Family
S507OPT Silver HSA	95%/5%	\$2300 individual/\$4600 Family

If the plan options, premium split and HSA contribution remain the same, Mr. Bailen stated that the costs for both the Township and the employees would go up approximately 9%.

2018-2019 Contributions

Township	\$160,723.73
Employees	\$35,914.90

2019-2020 Contributions (Projected)

Township	\$180,230.62
Employees	\$40,792.46

Mr. Bailen recommended that the Township continue to offer the two Silver HSA plan options. However, he noted that there were no participants in the G535PPO Gold HSA plan option last year and suggested that it be replaced with a different option. He recommended an HMO plan - P506PSN Platinum HMO. He stated that swapping the two plans would not likely change the projected Township or employee costs in any significant way but it would provide the employees with a potentially more attractive third plan option and it would eliminate the HSA component for the Township.

Mr. Bailen noted that if the Township felt it was necessary to control its costs there were three options to consider: 1) Decrease the Township HSA contribution, 2) Increase the employee share of the premium split, or 3) Offer cheaper, less comprehensive plans. Last meeting he had suggested raising the employee premium contribution for the two Silver HSA options from 5% to 10%. Mr. Bailen also noted that he had explored other

carrier options and that United Healthcare had submitted a plan package that was similar to the BCBS package in terms of coverage but was significantly more expensive.

After a short discussion followed. Supervisor Sweeney expressed his preference for retaining the two Silver HSA plans and swapping out the Gold HSA plan for the HMO plan. He would prefer to keep the Township HSA contributions for the two Silver HSA plans unchanged and he would like to see the premium split for all three plans be set at 95% Township and 5% employee. He stated that he realized that this package may raise the Township costs but he did not expect any increase to be major. He stated that he believes that running with this package for a year would give the Board a much better understanding of employee preferences as well set a clearer base line for Township medical costs going forward.

VII. Reports:

A. Assessor. Assessor Carosielli submitted a written report. She also reported on a Cook County Assessors Association meeting that she attended where a representative of the Cook County Assessor's Office presented. The representative tried to explain the County's Mass Appraisal System but was met with significant skepticism and criticism by the attending Township Assessors. Assessor Carosielli, along with many of her peers, believes the system is seriously flawed. They have requested a meeting with Cook County Assessor Kaegi to discuss the matter in more depth.

B. Clerk. Clerk Busse submitted a written report.

C. Highway Commissioner. Highway Commissioner Niewiardowski submitted a written report.

VIII. Correspondence. None

IX. Old Business.

A. Full-Time Social Service Program Support Specialist. Supervisor Sweeney noted that the creation of a full time Social Service Program Support Specialist position was discussed at the September Board meeting. He opened the floor for further discussion. There being none he called for a motion to approve the creation of such a position with duties to include administrative support for Township social service programs and serving as a receptionist for west entrance of the Landmeier Road building. The salary would be initially set a \$15.00/hour and the position's costs would be shared by the social service departments using the support. The Support Specialist would report to the Director of Social Services. Such a motion was made by Trustee Ingrassia and seconded by Trustee Keenley. *The motion passed on a 5-0 roll call vote.*

B. 2020 Health Insurance. Supervisor Sweeney opened the floor for discussion. There being none he recommended that the Board approve offering three employee medical health plans – P506PSN Platinum HMO with a 95% Township and 5% employee premium split, S534PPO Silver HSA with a 95% Township and 5% employee premium split and Township HSA contributions of \$1800 for individuals and \$4100 for families, and S507OPT Silver (Blue Options) HSA with a 95% Township and 5% employee premium split and Township HSA contributions of \$2,300 for individuals and \$4,600 for families. Such a motion was made by Trustee Ingraffia and seconded by Trustee Keenley. *The motion passed on a 5-0 roll call vote*

C. Furniture and Capital Outlay for Assessors Office at 600 Landmeier. There was a discussion about additional furniture and capital outlays being requested by Assessor Caroseilli for the Assessor's office in the 600 Landmeier, Elk Grove Village building. The following motions were made at the end of the discussion.

*Supervisor Sweeney made a motion to approve the addition of file/file units for each of the office's five (5) work-space desks. The motion was seconded by Trustee Ingraffia and *passed on a 5-0 roll call vote,*

*Supervisor Sweeney asked for a motion to approve the addition of one (1) end table for the office. The motion was made by Trustee Ingraffia and seconded by Trustee Satern. *The motion passed on a 5-0 roll call vote.*

*Supervisor Sweeney asked for a motion to approve adding a single arm (articulating) monitor for each of the five (5) office work stations. The motion was made by Trustee Keenley and seconded by Trustee Satern. *The motion passed on a 5-0 roll call vote.*

*Supervisor Sweeney asked for a motion to approve adding a keyboard tray for each of the five (5) work-space desks. The motion was made by Trustee Satern and seconded by Trustee Niewiardowski. *The motion passed on a 5-0 roll call vote.*

*Supervisor Sweeney asked for a motion to approve the moving of five (5) metal file cabinets from 2400 S. Arlington Heights Road to 600 Landmeier. The motion was made by Trustee Satern and seconded by Trustee Ingraffia. *The motion passed on a 5-0 roll call vote.*

*Supervisor Sweeney asked for a motion to approve the painting of the five (5) metal file cabinets being moved from 2400 S. Arlington Heights Road to 600 Landmeier to make them better blend in with the rest of the building décor. There being no motion made the request was denied.

*Supervisor Sweeney asked for a motion to approve the addition of one (1) 50" monitor in the Assessor's office for the Sidwell electronic version. A motion was made by

Trustee Niewiardowski and seconded by Trustee Keenley. *The motion passed on a 5-0 roll call vote.*

X. New Business

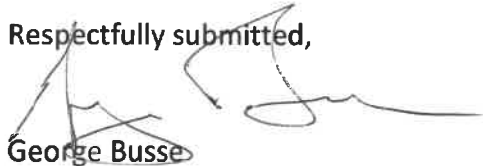
A. 2020 Property & Casualty / Workers Compensation Insurance. Supervisor Sweeney asked that the issue be tabled until the next Regular Board Meeting. Another agency recently submitted a P&C / Workers Compensation package for the Township's consideration and Supervisor Sweeney believes it would be appropriate for the Board to review and discuss the new package before making a final decision. Supervisor Sweeney made a motion to table approval of the 2020 Property & Casualty / Workers Compensation Insurance until the November Regular Board Meeting. The motion was seconded by Trustee Satern and *passed on a voice vote.*

B. Resolution 2019-09 "Authority for Supervisor to Approve Loan Documents for the 600 Landmeier Road Building". Supervisor Sweeney opened the floor for discussion. There being none he asked for a motion giving him authority to approve loan documents for the 600 Landmeier building. Such a motion was made by Trustee Keenley and seconded by Trustee Satern. *The motion passed on a 5-0 roll call vote.*

C. Resolution 2019-10 "2020 TRIP Transit Grant and Service Agreement". Supervisor Sweeney asked for a motion to approve Resolution 2019-10 which would permit continued Township participation in the program. A motion was made by Trustee Satern and seconded by Trustee Ingrassia. *The motion passed on a 5-0 roll call vote.*

XI. Adjournment. There being no further business, Supervisor Sweeney asked for a motion to adjourn. A motion was made by Trustee Satern and seconded by Trustee Niewiardowski. *The motion passed on a voice vote.* The meeting was adjourned at 8:27 p.m.

Respectfully submitted,



George Busse
Elk Grove Township Clerk